

LOWNDES COUNTY BOARD OF COMMISSIONERS
COMMISSION AGENDA ITEM

SUBJECT: Contract with Condrey and Associates, Inc.

Work Session/Regular Session

DATE OF MEETING: February 23, 2021

BUDGET IMPACT: \$59,500.00

FUNDING SOURCE:

- Annual
- Capital
- N/A
- SPLOST
- TSPLOST

COUNTY ACTION REQUESTED ON: Approval of contract with Condrey and Associates, Inc. to conduct a complete position classification and compensation plan study.

HISTORY, FACTS AND ISSUES: The last review and maintenance conducted on Lowndes County's position classification and compensation plan was in 2014 with job description updates in 2016. This study will be a complete turn key review and update of all components associated with the Lowndes County position classification system and compensation plan.

OPTIONS: 1. Approve contract with Condrey and Associates, Inc. to conduct a complete position classification and compensation plan study
2. Board's Pleasure

RECOMMENDED ACTION: Board's Pleasure

DEPARTMENT: Human Resources

DEPARTMENT HEAD: Kevin Beals

ADMINISTRATIVE COMMENTS AND RECOMMENDATIONS: