

**CONSENT TO ACTION IN LIEU OF MEETING OF  
BOARD OF DIRECTORS OF  
GRIFFIN GRADING & CONCRETE, LLC**

The Directors hereby unanimously consent to the following action in lieu of a formal meeting of the Board of Directors, to-wit:

The following officers of Griffin Grading & Concrete, LLC are elected to serve until they resign or are replaced by subsequent action of the Board of Directors:

President:	Andrew M. Poe
Vice President:	Mandy M. Sudduth
Secretary:	William H. Griffin, IV
Treasurer:	William H. Griffin, IV

**SO DONE**, this the 16th day of November, 2021.



William H. Griffin, IV, Secretary